



SAFETY ASSOCIATION

NCSA Survey of Workplaces - PFI Survey #1

Hello, We are the Northern Construction Safety Association. We are an organization dedicated to working with NWT and Nunavut businesses, helping to improve safety in the workplace. We are very interested in your views about the safety culture in the NWT and Nunavut.

Your feedback will be kept in the strictest of confidence - we simply enter your responses into our survey database - no names, no personal information.

This survey is about workplace safety culture, not about the quality of your dealings with the WCB.

We would like to know what industry you are involved in so we can identify trends and needs specific to your industry. Industry: _____

We will be using your feedback to identify areas for improvement that we can help you with. Ready to begin?

1. Are you familiar with the services offered by the Northern Construction Safety Association? **YES** **NO**

If YES, please elaborate: _____

If NO, may we contact you in the future? _____

2. On a scale from 0 to 6, where 0 is 'not at all important' , 3 is 'not bad' and 6 is 'excellent', how would you rate the importance of safety in your workplace?

not at all	not bad	excellent

Could you elaborate? _____

3. On a scale from 0 to 6, where 0 is 'not at all important' , 3 is 'not bad' and 6 is 'absolutely', would you say that, overall, your employees support your efforts to create and maintain a positive safety culture in the workplace?

not at all	not bad	absolutely

Could you elaborate? _____

4. Does your company have a safety management program (procedures, training, etc.) in place?
(circle either YES or NO)

YES **NO**

If YES, proceed to Question 5. If NO, proceed to Question 6.

5. On a scale from 0 to 6, where 0 is 'not at all', 3 is 'not bad' and 6 is 'definitely', would you say that having such a program is improving safety in your workplace?

not at all	not bad	definitely

6. Has your workplace been inspected by an OHS Safety Officer in the past year?
(circle either YES or NO)

YES **NO**

If YES, proceed to Question 7. If NO, proceed to Question 9.

7. Did the Safety Officer make recommendations or write orders related to safety in your workplace?
(circle either YES or NO)

YES **NO**

8. To your knowledge, were these complied with?
(circle either YES or NO)

YES **NO**

9. Does your company have an "early-return-to-work" program for those employees who suffer a work-related injury or illness which requires them to be off work for a period of time?
(circle either YES or NO)

YES **NO**

10. On a scale from 0 to 6, where 0 is 'none would', 3 is 'most would' and 6 is 'everyone would', overall, would your employees say that you are an employer that supports a strong safety culture in your workplace?

none would	most would	everyone would

Could you elaborate? _____

11. On a scale from 0 to 6, where 0 is 'none are', 3 is 'most are', and 6 is 'every single one is', overall would you say that safety concerns raised by you or your employees are effectively addressed and in a timely manner?

none are	most are	all of them

Could you elaborate? _____

12. Finally, we would like to ask you for some demographic information about your company to help us with our study - again, your responses will be kept strictly confidential.

a) how many full-time employees do you have (working minimum 7.5 hours per day) _____

b) how many part time employees do you have? _____

c) Have you or your employees reported a lost-time injury or workplace incident to the WCB in the past six (6) months?

YES

NO

d) Are your WCB claims costs increasing or decreasing this year, compared to last?

YES

NO

e) How many supervisors do you have that have participated in NCSA training? _____

f) What is the biggest safety concern in your workplace, in terms of workers getting injured on the job?

We're done. Thank you for your time. We will be preparing an overview report that will be posted on our website at www.ncsa-nt.ca Our intent is to help members be informed of the issues surrounding safety and return to work in all workplaces in the NWT and Nunavut.